Baillie Gifford

Scottish Mortgage Investment Trust Vote Disclosure* Quarter 2: 1 April 2024 – 30 June 2024

*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast Voting Reason
Ferrari NV	AGM	17-Apr-24	10	Remuneration	Management	For
Ferrari NV	AGM	17-Apr-24	20	Annual Report	Management	For
Ferrari NV	AGM	17-Apr-24	30	Allocation of Income	Management	For
Ferrari NV	AGM	17-Apr-24	40	Discharge of Board	Management	For
Ferrari NV	AGM	17-Apr-24	50	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	60	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	70	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	80	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	90	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	100	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	110	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	120	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	130	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	140	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	150	Elect Director(s)	Management	For
Ferrari NV	AGM	17-Apr-24	160	Amendment of Share Capital	Management	For
Ferrari NV	AGM	17-Apr-24	170	Amendment of Share Capital	Management	For
Ferrari NV	AGM	17-Apr-24	180	Remuneration	Management	For

Ferrari NV	AGM	17-Apr-24	190	Share Repurchase	Management	For
Ferrari NV	AGM	17-Apr-24	200	Appoint/Pay Auditors	Management	For

Ferrari NV	AGM	17-Apr-24	210	Remuneration	Management	For
Spotify Technology						
SA	Annual	17-Apr-24	1	Annual Report	Management	For
Spotify Technology						
SA	Annual	17-Apr-24	2	Allocation of Income	Management	For
Spotify Technology						
SA	Annual	17-Apr-24	3	Discharge of Board	Management	For
Spotify Technology						
SA	Annual	17-Apr-24	4a.	Elect Director(s)	Management	For
Spotify Technology						
SA	Annual	17-Apr-24	4b.	Elect Director(s)	Management	For

Spotify Technology						_
SA Sa atifa Ta aha ala mu	Annual	17-Apr-24	4c.	Elect Director(s)	Management	For
Spotify Technology	A	47 4	4 -1		Man a mana ant	F
SA Spotify Technology	Annual	17-Apr-24	4d.	Elect Director(s)	Management	For
Spotify Technology SA	Appual	17 Apr 24	10	Float Director(a)	Managamant	For
Spotify Technology	Annual	17-Apr-24	4e.	Elect Director(s)	Management	For
SA	Annual	17 Apr 24	4f.	Elect Director(s)	Managamant	For
Spotify Technology	Annual	17-Apr-24	41.	Elect Director(s)	Management	FUI
SA	Annual	17-Apr-24	4g.	Elect Director(s)	Management	For
Spotify Technology	Annual	17-Api-24	4y.		Management	1.01
SA	Annual	17-Apr-24	4h.	Elect Director(s)	Management	For
Spotify Technology	Annual	17-Api-24	711.		Management	101
SA	Annual	17-Apr-24	4i.	Elect Director(s)	Management	For
Spotify Technology		17 Api-24	76		Management	
SA	Annual	17-Apr-24	4j.	Elect Director(s)	Management	For
Spotify Technology	/ Influen		-тј.		Management	
SA	Annual	17-Apr-24	5	Appoint/Pay Auditors	Management	For
Spotify Technology			•		management	
SA	Annual	17-Apr-24	6	Non-Executive Remuneration	Management	For
Spotify Technology			•		management	
SA	Annual	17-Apr-24	7	Routine Business	Management	For
ASML	AGM	24-Apr-24	3.a.	Remuneration	Management	For
ASML	AGM	24-Apr-24	3.b.	Annual Report	Management	For
ASML	AGM	24-Apr-24	3.e.	Allocation of Income	Management	For
ASML	AGM	24-Apr-24	4.a.	Discharge of Board	Management	For
ASML	AGM	24-Apr-24	4.b.	Discharge of Board	Management	For
ASML	AGM	24-Apr-24	5	Remuneration	Management	For
ASML	AGM	24-Apr-24	7.b.	Elect Director(s)	Management	For
ASML	AGM	24-Apr-24	7.c.	Elect Director(s)	Management	For
ASML	AGM	24-Apr-24	7.d.	Elect Director(s)	Management	For
ASML	AGM	24-Apr-24	8.a.	Amendment of Share Capital	Management	For
ASML	AGM	24-Apr-24	8.b.	Amendment of Share Capital	Management	For
ASML	AGM	24-Apr-24	9	Share Repurchase	Management	For
ASML	AGM	24-Apr-24	10	Amendment of Share Capital	Management	For
Atlas Copco A	AGM	24-Apr-24	1	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	2	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	3	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	4	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	5	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	8.A	Annual Report	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B1	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B2	Discharge of Board	Management	For

Atlas Copco A	AGM	24-Apr-24	8.B3	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B4	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B5	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B6	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B7	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B8	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B9	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B10	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B11	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B12	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.C	Allocation of Income	Management	For
Atlas Copco A	AGM	24-Apr-24	8.D	Allocation of Income	Management	For
Atlas Copco A	AGM	24-Apr-24	9.A	Director Related	Management	For
Atlas Copco A	AGM	24-Apr-24	9.B	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A1	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A2	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A3	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A4	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A5	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A6	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A7	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.B1	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.B2	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.C	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.D	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	24-Apr-24	11.A	Non-Executive Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	11.B	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	24-Apr-24	12.A	Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	12.B	Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	12.C	Employee Equity Plan	Management	For
Atlas Copco A	AGM	24-Apr-24	13.A	Employee Equity Plan	Management	For
Atlas Copco A	AGM	24-Apr-24	13.B	Non-Executive Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	13.C	Employee Equity Plan	Management	For
Atlas Copco A	AGM	24-Apr-24	13.D	Non-Executive Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	13.E	Employee Equity Plan	Management	For
Kering	MIX	25-Apr-24	1	Annual Report	Management	For
Kering	MIX	25-Apr-24	2	Annual Report	Management	For
Kering	MIX	25-Apr-24	3	Allocation of Income	Management	For
Kering	MIX	25-Apr-24	4	Elect Director(s)	Management	For
Kering	MIX	25-Apr-24	5	Elect Director(s)	Management	For
Kering	MIX	25-Apr-24	6	Elect Director(s)	Management	For
Kering	MIX	25-Apr-24	7	Elect Director(s)	Management	For
Kering	MIX	25-Apr-24	8	Elect Director(s)	Management	For
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Kering	MIX	25-Apr-24	9	Appoint/Pay Auditors	Management	For
Kering	MIX	25-Apr-24	10	Appoint/Pay Auditors	Management	For
Kering	MIX	25-Apr-24	11	Approval of Agreements/Conse		For
Kering	MIX	25-Apr-24	12	Remuneration	Management	For
Kering	MIX	25-Apr-24	13	Remuneration	Management	For
Kering	MIX	25-Apr-24	14	Remuneration	Management	For
Kering	MIX	25-Apr-24	15	Remuneration	Management	For
Kering	MIX	25-Apr-24	16	Non-Executive Remuneration	Management	For
Kering	MIX	25-Apr-24	17	Share Repurchase	Management	For
Kering	MIX	25-Apr-24	18	Amendment of Share Capital	Management	For
Kering	MIX	25-Apr-24	19	Amendment of Share Capital	Management	For
Kering	MIX	25-Apr-24	20	Amendment of Share Capital	Management	For
Kering	MIX	25-Apr-24	21	Routine Business	Management	For
Ocado	AGM	29-Apr-24	1	Annual Report	Management	For
Ocado	AGM	29-Apr-24	2	Remuneration	Management	For
Ocado	AGM	29-Apr-24	3	Remuneration	Management	For
Ocado	AGM	29-Apr-24	4	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	5	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	6	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	7	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	8	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	9	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	10	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	11	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	12	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	13	Elect Director(s)	Management	For
Ocado	AGM	29-Apr-24	14	Appoint/Pay Auditors	Management	For
Ocado	AGM	29-Apr-24	15	Appoint/Pay Auditors	Management	For
Ocado	AGM	29-Apr-24	16	Routine Business	Management	For
Ocado	AGM	29-Apr-24	17	Incentive Plan	Management	For
Ocado	AGM	29-Apr-24	18	Amendment of Share Capital	Management	For
Ocado	AGM	29-Apr-24	19	Amendment of Share Capital	Management	For
Ocado	AGM	29-Apr-24	20	Amendment of Share Capital	Management	For
Ocado	AGM	29-Apr-24	21	Amendment of Share Capital	Management	For
Ocado	AGM	29-Apr-24	22	Share Repurchase	Management	For
Ocado	AGM	29-Apr-24	23	Routine Business	Management	For
HelloFresh SE		1				
Ordinary	AGM	02-May-24	2	Annual Report	Management	For
HelloFresh SE		,		•	Ŭ	
Ordinary	AGM	02-May-24	3	Discharge of Board	Management	For
HelloFresh SE		, ,		<u> </u>		
Ordinary	AGM	02-May-24	4	Discharge of Board	Management	For
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HelloFresh SE						
Ordinary	AGM	02-May-24	5	Appoint/Pay Auditors	Management	For
HelloFresh SE		02-111ay-24	5		Management	101
Ordinary	AGM	02-May-24	6	Elect Director(s)	Management	For
HelloFresh SE	AOM	02-111ay-24	0		Management	101
Ordinary	AGM	02-May-24	7	Remuneration	Management	For
HelloFresh SE		0			June geneen	
Ordinary	AGM	02-May-24	8	Amendment of Share Capital	Management	For
HelloFresh SE		<u> </u>		· · · · · · · · · · · · · · · · · · ·		
Ordinary	AGM	02-May-24	9	Amendment of Share Capital	Management	For
HelloFresh SE	-			- 1	5	
Ordinary	AGM	02-May-24	10	Share Repurchase	Management	For
HelloFresh SE		2		•	0	
Ordinary	AGM	02-May-24	11	Articles of Association	Management	For
HDFC Bank	OTH	03-May-24	1	Elect Director(s)	Management	For
Moderna Inc	Annual	06-May-24	1a.	Elect Director(s)	Management	For
Moderna Inc	Annual	06-May-24	1b.	Elect Director(s)	Management	For
Moderna Inc	Annual	06-May-24	1c.	Elect Director(s)	Management	For
Moderna Inc	Annual	06-May-24	2	Remuneration	Management	For
Moderna Inc	Annual	06-May-24	3	Appoint/Pay Auditors	Management	For
Moderna Inc	Annual	06-May-24	4	Articles of Association	Management	For
Moderna Inc	Annual	06-May-24	5	Articles of Association	Management	For
Wayfair Inc	Annual	14-May-24	1a.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1b.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1c.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1d.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1e.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1f.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1g.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1h.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	2	Appoint/Pay Auditors	Management	For
Adyen NV	AGM	16-May-24	2.b.	Remuneration	Management	For
Adyen NV	AGM	16-May-24	2.c.	Annual Report	Management	For
Adyen NV	AGM	16-May-24	3	Discharge of Board	Management	For
Adyen NV	AGM	16-May-24	4	Discharge of Board	Management	For
Adyen NV	AGM	16-May-24	5	Elect Director(s)	Management	For
Adyen NV	AGM	16-May-24	6	Elect Director(s)	Management	For
Adyen NV	AGM	16-May-24	7	Elect Director(s)	Management	For
Adyen NV	AGM	16-May-24	8	Share Repurchase	Management	For
Adyen NV	AGM	16-May-24	9	Amendment of Share Capital	Management	For
Adyen NV	AGM	16-May-24	10	Share Repurchase	Management	For
Adyen NV	AGM	16-May-24	11	Appoint/Pay Auditors	Management	For
Zalando SE	AGM	17-May-24	2	Allocation of Income	Management	For

Zalando SE	AGM	17-May-24	3	Discharge of Board	Management	For	
Zalando SE	AGM	17-May-24	4	Discharge of Board	Management	For	
Zalando SE	AGM	17-May-24	5.1	Appoint/Pay Auditors	Management	For	
Zalando SE	AGM	17-May-24	5.2	Appoint/Pay Auditors	Management	For	
Zalando SE	AGM	17-May-24	6	Remuneration	Management	For	
Zalando SE	AGM	17-May-24	7	Remuneration	Management	For	
Zalando SE	AGM	17-May-24	8	Articles of Association	Management	For	
Zalando SE	AGM	17-May-24	9	Amendment of Share Capital	Management	For	
Amazon.com	Annual	22-May-24	1a.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1b.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1c.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1d.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1e.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1f.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1g.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1h.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1i.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1j.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	1k.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	11.	Elect Director(s)	Management	For	
Amazon.com	Annual	22-May-24	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Amazon.com	Annual	22-May-24	3	Remuneration	Management	For	
			-				We opposed the shareholder resolution requesting the company establish a public policy committee. We believe Amazon's oversight is adequate and do not think it is appropriate for shareholders to dictate to the board how to structure
Amazon.com	Annual	22-May-24	4	Shareholder Resolution - Gove	rr Shareholder	Against	its oversight.

Amazon.com	Annual	22-May-24	5	Shareholder Resolution - Goverr Shareholder	Against	We opposed the shareholder resolution requesting the company establish a board committee to oversee financial impact of policy positions. We believe Amazon's oversight is adequate and do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.
						We opposed the shareholder resolution requesting an independent report on the company's due diligence of its customers for certain technologies. We have consistently opposed this resolution as the company continues to be proactive and make improvements. We do not
Amazon.com	Annual	22-May-24	6	Shareholder Resolution - Social Shareholder	Against	share the proponent's concerns.
						We supported the shareholder resolution requesting an independent report on lobbying. We continue to believe that shareholders would benefit from an unbiased and independent view of this matter given the concern regarding a lack of disclosure and potential reputational risk when lobbying activities potentially contradict company public positions. Further, it would give insight into Amazon's influence and priorities with regards to its lobbying activities. This is consistent with how we have voted on this resolution
Amazon.com	Annual	22-May-24	7	Shareholder Resolution - Goverr Shareholder	For	previously.

Amazon.com	Annual	22-May-24	8	Shareholder Resolution - Social Shareholder	For	We supported a shareholder resolution on gender/racial pay gap reporting. We have supported this resolution at Amazon for the last four years. We believe that women and minorities are underrepresented in leadership positions compared with the broader workforce, and reporting the unadjusted median gap would help to assess structural bias regarding job opportunity and pay. We believe a diverse workforce supports future business growth.
Amazon.com	Annuai	22-111ay-24	0	Shareholder Resolution - Social Shareholder	FUI	We opposed the shareholder
Amazon.com	Annual	22-May-24	9	Shareholder Resolution - Social Shareholder	Against	resolution requesting a report evaluating how the company oversees risks related to denying or restricting service to users or customers based on their viewpoint. We do not have concerns with the company's current processes.
						We supported a shareholder resolution requesting a report on how the company's climate strategy is consistent with a 'just' transition. Amazon's pledge to reach net zero by 2040 suggests dramatic transformations are imminent. We believe they should carefully consider the impacts their climate strategy will have on stakeholders and any barriers to implementation. This is consistent with how we voted on this
Amazon.com	Annual	22-May-24	10	Shareholder Resolution - Social Shareholder	For	resolution previously.

Amazon.com	Annual	22-May-24	11	Shareholder Resolution - Enviro Shareholder	For	We supported a shareholder resolution requesting a report on plastic use. Plastic pollution poses financial, operational and reputational risks to the company. While we continue to believe that Amazon are making progress, we think more could be done particularly with regards to how they influence their manufacturers in reducing their usage. We also believe the company lags peers who disclose total plastic use and reduction targets. Better addressing this issue will help position the company for long-term future growth. This is consistent with how we voted on this resolution at the 2023 AGM.
Amazon.com	Annual	22-May-24	12	Shareholder Resolution - Social Shareholder	For	We supported a shareholder resolution on freedom of association. In light of several recent high profile controversies, we believe that shareholders would benefit from a more thorough examination of the compliance of the company's policies and practices with international fundamental rights. This is consistent with how we have voted on this resolution previously.

Amazon.com	Annual	22-May-24	13	Shareholder Resolution - Climat Shareholder	For	We supported a shareholder resolution requesting additional emissions reporting. There are many reasons why a broader boundary would be useful to shareholders. It would reveal more about the scale of the company's true commercial carbon footprint and enable engagement on particular areas of concentration and possible mitigants. It also has reputational relevance which could work to Amazon's long- term advantage in customer attraction and retention.
Amazon.com	Annual	22-May-24	14	Shareholder Resolution - Social Shareholder	Against	We opposed a shareholder resolution on customer use of certain technologies. We think the company has demonstrated adequate responsiveness to the concerns and requests outlined by the proponent. This is consistent with how we have voted on this resolution previously.
Amazon.com	Annual	22-May-24	15	Shareholder Resolution - Goverr Shareholder	Against	We opposed a shareholder resolution requesting the board adopt a policy to disclose individual directors' political and charitable giving. We don't have any concerns with the board's assessments of director's independence, expertise, capabilities etc. Directors are bound by fiduciary duties of care and loyalty to shareholders which means they have a legal requirement to act in shareholders' best interests.

<u>Amazon.com</u>	Annual	22-May-24	16	Shareholder Resolution -	GoverrShareholder	Against	We opposed the shareholder resolution requesting the company establish an Artificial Intelligence (AI) committee. The company is already demonstrating leadership and have demonstrated a responsiveness that provides a degree of assurance. Further, we generally do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.
Amazon.com	Annual	22-May-24	17	Shareholder Resolution -	Social Shareholder	Against	We opposed a shareholder resolution requesting a third-party audit on warehouse working conditions. The company continues to make demonstrable progress on health and safety. They continue to provide extensive disclosure and detailed safety metrics and continue to take pre-emptive action, investing in safety initiatives, tech, and programs. This is consistent with how we have voted on this resolution previously.
Aurora Innovation	Annual	22-101ay-24	17	Shareholder Resolution -		Against	voted on this resolution previously.
Class A Common	Annual	23-May-24	1a.	Elect Director(s)	Management	For	
Aurora Innovation							
Class A Common	Annual	23-May-24	1b.	Elect Director(s)	Management	For	
Aurora Innovation							
Class A Common	Annual	23-May-24	1c.	Elect Director(s)	Management	For	
Aurora Innovation			_			_	
Class A Common	Annual	23-May-24	2	Articles of Association	Management	For	
Aurora Innovation	Annual	00 May 04	2	Demouseration		F ar	
Class A Common	Annual	23-May-24	3	Remuneration	Management	For	
Aurora Innovation	Annual	00 May 04	4		Managana	1	
Class A Common Aurora Innovation	Annual	23-May-24	4	Say on Pay Frequency	Management	1 Year	
Class A Common	Annual	23-May-24	F	Appoint/Day Auditors	Management	For	
Meta Platforms Inc	AUUUAI	z_{3} -iviay- z_{4}	5	Appoint/Pay Auditors	<u> </u>	For	
Meta Platforms Inc			1 001	Elect Director(c)	Management	For	
	Annual	29-May-24	1.001	Elect Director(s)	Management Management	For	
Meta Platforms Inc			1.001 1.002 1.003	Elect Director(s) Elect Director(s) Elect Director(s)	Management Management Management	For For For	

Meta Platforms Inc	Annual	29-May-24	1.005	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.006	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.007	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.008	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.009	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.010	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	2	Appoint/Pay Auditors	Management	For	
Meta Platforms Inc	Annual	29-May-24	3	Articles of Association	Management	For	
Meta Platforms Inc	Annual	29-May-24	4	Incentive Plan	Management	For	
Meta Platforms Inc	Annual	29-May-24	5	Shareholder Resolution	- Goveri Shareholder	For	We supported the shareholder resolution on equal voting rights as we believe this is in the best interests of long-term shareholders.
							We opposed the shareholder resolution calling for the report on Al- related risks as we think Meta are on an appropriate trajectory to managing the emerging risks in question and have good disclosures around policies and behaviours. We will however be monitoring the
Meta Platforms Inc	Annual	29-May-24	6	Shareholder Resolution	- Social Shareholder	Against	company's assessment of this risk. We supported the shareholder
Meta Platforms Inc	Annual	29-May-24	7	Shareholder Resolution	- Goverr Shareholder	For	resolution asking for a breakdown of vote results per share class as the proposal will improve transparency for shareholders at the company with a multi-class share structure.
		<u> </u>					We opposed the shareholder resolution calling for human rights risks in the non-US markets, as we do not find that a report would be additive. We are satisfied with the Company's reporting, expansion of content moderation in additional languages and conducted country- specific human rights impact
Meta Platforms Inc	Annual	29-May-24		Shareholder Resolution			assessments.

Meta Platforms Inc	Annual	29-May-24	9	Shareholder Resolution - Goverr Shareholder	For	We supported the shareholder resolution asking to allow the lead independent director to add agenda items to board meetings to ensure an additional layer of independent oversight and effective board deliberation. We believe this will also strengthen the role of the lead director, which is an important counterbalance to the concentrated power of the Chair/CEO.
Meta Platforms Inc	Annual	29-May-24	10	Shareholder Resolution - Social Shareholder	Against	We opposed the shareholder resolution calling for a human rights impact assessment of targeted advertising as we are satisfied with the progress made by the company. We note that the company has released some outcomes of its salient human rights risk assessment and included those in the annual human rights report, touching on risks related to AI, elections, crisis, etc, and is committed to build upon its findings.
Meta Platforms Inc	Annual	29-May-24	11	Shareholder Resolution - Social Shareholder	For	We supported the shareholder resolution requesting a report on child safety and harm reduction. We believe that this topic is material for the company, and we see good progress made and being made by the company.
Meta Platforms Inc	Annual	29-May-24	12	Shareholder Resolution - Social Shareholder	Against	We opposed the shareholder resolution regarding a report on minimum age for access to social media. We are satisfied that the company complies with the law on the age threshold to use the company's products, and we do not think this report will be additive.

Meta Platforms Inc	Annual	29-May-24	13	Shareholder Resolution	- Goveri Shareholder	Against	We opposed the shareholder resolution regarding political advertising, as we are satisfied with the progress made by the company on this front. We supported the shareholder
						_	resolution regarding lobbying alignment with the company's climate goals as we believe that shareholders will benefit from more
Meta Platforms Inc	Annual	29-May-24	14	Shareholder Resolution	- Climat Shareholder	For	transparency around this topic.
Vir Biotechnology Ir	nc Annual	29-May-24	1a.	Elect Director(s)	Management	For	
Vir Biotechnology Ir	nc Annual	29-May-24	1b.	Elect Director(s)	Management	For	
Vir Biotechnology Ir	nc Annual	29-May-24	1c.	Elect Director(s)	Management	For	
Vir Biotechnology Ir	nc Annual	29-May-24	1d.	Elect Director(s)	Management	For	
Vir Biotechnology Ir	nc Annual	29-May-24	2	Remuneration	Management	For	
Vir Biotechnology Ir		29-May-24	3	Appoint/Pay Auditors	Management	For	
Roblox	Annual	30-May-24	1.001	Elect Director(s)	Management	For	
Roblox	Annual	30-May-24	1.001	Elect Director(s)	Management	For	
Roblox	Annual	30-May-24	2	Remuneration	Management	For	
Roblox	Annual	30-May-24	3	Appoint/Pay Auditors	Management	For	
Denali Therapeutics		31-May-24	1.001	Elect Director(s)	Management	For	
Denali Therapeutics		31-May-24	1.002	Elect Director(s)	Management	For	
Denali Therapeutics		31-May-24	1.003	Elect Director(s)	Management	For	
Denali Therapeutics		31-May-24	2	Appoint/Pay Auditors	Management	For	
Denali Therapeutics		31-May-24	3	Remuneration	Management	For	
Kinnevik	AGM	03-Jun-24	2	Routine Business	Management	For	
Kinnevik	AGM	03-Jun-24	4	Routine Business	Management	For	
Kinnevik	AGM	03-Jun-24	6	Routine Business	Management	For	
Kinnevik	AGM	03-Jun-24	10	Annual Report	Management	For	
Kinnevik	AGM	03-Jun-24	11	Allocation of Income	Management	For	
Kinnevik	AGM	03-Jun-24	12A	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12B	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12C	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12D	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12E	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12F	Discharge of Board	Management	For	

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MercadoLibre Annual 05-Jun-24 3 Appoint/Pay Auditors Management For	
Netflix Inc Annual 06-Jun-24 1a. Elect Director(s) Management For	
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Netflix Inc Annual 06-Jun-24 1i. Elect Director(s) Management For	
Netflix Inc Annual 06-Jun-24 2 Appoint/Pay Auditors Management For	
Netflix Inc Annual 06-Jun-24 3 Remuneration Management For	

Netflix Inc	Annual	06-Jun-24	4	Shareholder Resolution - So	ocial Shareholder	For	We supported the shareholder proposal requesting a transparency report and ethical guidelines in relation to artificial intelligence. We believe that shareholders would benefit from additional transparency on this topic.
	Annual	00-3411-24		Shareholder Resolution - St		101	·
Netflix Inc	Annual	06-Jun-24	5	Shareholder Resolution - G	overı Shareholder	Against	We opposed a shareholder proposal requesting a committee on corporate sustainability. We believe that board and committee structures are best left to the judgement of the board.
							We opposed a shareholder proposal requesting a mandatory director resignation bylaw. We believe that the board should have flexibility to determine how to proceed where a director tenders their resignation after receiving less than majority support
Netflix Inc	Annual	06-Jun-24	6	Shareholder Resolution - G	overr Shareholder	Against	from shareholders. We opposed a shareholder proposal
							requesting an amended code of ethics and report on compliance with the amended code. We did not believe that the requested amendment and report would be
Netflix Inc	Annual	06-Jun-24	7	Shareholder Resolution - G	over: Shareholder	Against	necessary or additive. We supported a shareholder proposal to reduce the ownership threshold for shareholders to call a special meeting to fifteen percent. We believe that this lower threshold provides a reasonable balance between shareholder rights and protecting the company from misuse
Netflix Inc	Annual	06-Jun-24	8	Shareholder Resolution - G	overr Shareholder	For	of the authority.
Sana Biotechnol		00.1					
Inc Sana Biotechnol	Annual	06-Jun-24	1.1	Elect Director(s)	Management	For	
Inc	Annual	06-Jun-24	1.2	Elect Director(s)	Management	For	
Sana Biotechnol	••	06 Jup 24	1.2	Elect Director(s)	Managamant	For	
Inc	Annual	06-Jun-24	1.3		Management	For	

Sana Biotechnology							
Inc	Annual	06-Jun-24	2	Appoint/Pay Auditors	Management	For	
Warby Parker Inc	Annual	07-Jun-24	1.001	Elect Director(s)	Management	For	
Warby Parker Inc	Annual	07-Jun-24	1.002	Elect Director(s)	Management	For	
Warby Parker Inc	Annual	07-Jun-24	1.003	Elect Director(s)	Management	For	
Warby Parker Inc	Annual	07-Jun-24	2	Appoint/Pay Auditors	Management	For	
Warby Parker Inc	Annual	07-Jun-24	3	Remuneration	Management	For	
10X Genomics Inc					Ŭ		
Class A	Annual	11-Jun-24	1	Elect Director(s)	Management	For	
10X Genomics Inc					<u> </u>		
Class A	Annual	11-Jun-24	2	Appoint/Pay Auditors	Management	For	
10X Genomics Inc					Ŭ		
Class A	Annual	11-Jun-24	3	Articles of Association	Management	For	
					Ŭ		We opposed the executive
							compensation as we do not believe
10X Genomics Inc							the performance conditions are
Class A	Annual	11-Jun-24	4	Remuneration	Management	Against	sufficiently stretching.
Clear Secure Inc	Annual	13-Jun-24	1.001	Elect Director(s)	Management	For	· · ·
Clear Secure Inc	Annual	13-Jun-24	1.002	Elect Director(s)	Management	For	
Clear Secure Inc	Annual	13-Jun-24	1.003	Elect Director(s)	Management	For	
Clear Secure Inc	Annual	13-Jun-24	1.004	Elect Director(s)	Management	For	
Clear Secure Inc	Annual	13-Jun-24	1.005	Elect Director(s)	Management	For	
Clear Secure Inc	Annual	13-Jun-24	1.006	Elect Director(s)	Management	For	
Clear Secure Inc	Annual	13-Jun-24	1.007	Elect Director(s)	Management	For	
Clear Secure Inc	Annual	13-Jun-24	1.008	Elect Director(s)	Management	For	
Clear Secure Inc	Annual	13-Jun-24	2	Appoint/Pay Auditors	Management	For	
Clear Secure Inc	Annual	13-Jun-24	3	Remuneration	Management	For	
Clear Secure Inc	Annual	13-Jun-24	4	Articles of Association	Management	For	
Coupang	Annual	13-Jun-24	1a.	Elect Director(s)	Management	For	
Coupang	Annual	13-Jun-24	1b.	Elect Director(s)	Management	For	
Coupang	Annual	13-Jun-24	1c.	Elect Director(s)	Management	For	
Coupang	Annual	13-Jun-24	1d.	Elect Director(s)	Management	For	
Coupang	Annual	13-Jun-24	1e.	Elect Director(s)	Management	For	
Coupang	Annual	13-Jun-24	1f.	Elect Director(s)	Management	For	
Coupang	Annual	13-Jun-24	1g.	Elect Director(s)	Management	For	
Coupang	Annual	13-Jun-24	2	Appoint/Pay Auditors	Management	For	
Coupang	Annual	13-Jun-24	3	Remuneration	Management	For	
Ginkgo Bioworks							
Holdings Inc	Annual	13-Jun-24	1a.	Elect Director(s)	Management	For	
Ginkgo Bioworks				· · ·			
Holdings Inc	Annual	13-Jun-24	1b.	Elect Director(s)	Management	For	
Ginkgo Bioworks							
Holdings Inc	Annual	13-Jun-24	1c.	Elect Director(s)	Management	For	

Ginkgo Bioworks							
Holdings Inc	Annual	13-Jun-24	1d.	Elect Director(s)	Management	For	
Ginkgo Bioworks	Annual	10-0ull-24	Tu.		Management	1.01	
Holdings Inc	Annual	13-Jun-24	1e.	Elect Director(s)	Management	For	
Ginkgo Bioworks	Annual	10-0ull-24	16.		Management	1.01	
Holdings Inc	Annual	13-Jun-24	1f.	Elect Director(s)	Management	For	
Ginkgo Bioworks	Annual	13-3ull-24	11.	Liect Director(3)	Management	101	
Holdings Inc	Annual	13-Jun-24	1g.	Elect Director(s)	Management	For	
Ginkgo Bioworks	Annual	13-Juli-24	īg.	Elect Director(s)	Management	FUI	
Holdings Inc	Annual	13-Jun-24	2	Appoint/Dov Auditoro	Managamant	For	
Ginkgo Bioworks	Annual	13-Juli-24	Z	Appoint/Pay Auditors	Management	FUI	
Holdings Inc	Annual	13-Jun-24	3	Remuneration	Management	For	
Tesla Inc		13-Jun-24				For	
	Annual		1a.	Elect Director(s)	Management		
Tesla Inc	Annual	13-Jun-24	<u>1b.</u>	Elect Director(s)	Management	For	
Tesla Inc	Annual	13-Jun-24	2	Remuneration	Management	For	
Tesla Inc	Annual	13-Jun-24	3	Articles of Association	Management	For	
Tesla Inc	Annual	13-Jun-24	4	Remuneration	Management	For	
Tesla Inc	Annual	13-Jun-24	5	Appoint/Pay Auditors	Management	For	
Tesla Inc	Annual	13-Jun-24	6	Shareholder Resolution	- Goverr Shareholder	For	We supported the shareholder resolution requesting a reduction in director terms. We are supportive of annual elections as it increases accountability to shareholders and works to reduce entrenchment.
Tesla Inc	Annual	13-Jun-24	7	Shareholder Resolution	- Goveri Shareholder	For	We supported a shareholder resolution requesting the company adopt a majority voting standard and remove the supermajority voting standard. We are generally supportive of the removal of the supermajority provision as its presence makes the passing of other governance-positive amendments to bylaws improbable.

Tesla Inc	Annual	13-Jun-24	8	Shareholder Resolution - Social Shareholder	For	We supported the shareholder resolution requesting additional disclosure on the company's efforts to address harassment and discrimination in the workplace. We believe quantitative disclosure would help us understand and monitor the company's efforts. This is consistent with how we have voted on this resolution previously.
						We opposed the shareholder resolution requesting the company adopt a policy on freedom of association and collective bargaining. These rights are enshrined in the National Labor Relations Act and like any US company, Tesla must comply with the law and this is not a matter for company policy. This is consistent with how we have voted on this
Tesla Inc	Annual	13-Jun-24	9	Shareholder Resolution - Social Shareholder	Against	resolution previously.
						We opposed the shareholder resolution requesting a report on the effects and risks associated with Electromagnetic Radiation and Wireless technologies. We are satisfied that Tesla adheres to all regulatory requirements. Further, according to latest scientific studies there is no conclusive evidence that radiofrequency exposure from wireless devices is harmful to
Tesla Inc	Annual	13-Jun-24	10	Shareholder Resolution - Social Shareholder	Against	humans.

Tasla Inc		10 1 - 01					We opposed the shareholder resolution requesting the company assess the feasibility of integrating sustainability metrics into executive compensation. While there has been controversy surrounding the CEO's pay package and compensation of board members, it is not clear how a report assessing the integration of sustainability metrics in executive compensation plans will provide meaningful information on those
Tesla Inc	Annual	13-Jun-24	11	Shareholder Resolution - So	cial Shareholder	Against	issues. We supported the shareholder
							resolution requesting the company commit to a moratorium on deep-sea mining, or if they cannot commit to disclose their rationale. We believe experts should take the time to set the rules and by supporting the moratorium, Tesla would reinforce the authority of the International Seabed Authority and the wider network of experts seeking to close
Tesla Inc	Annual	13-Jun-24	12	Shareholder Resolution - Env		For	the knowledge gaps.
Joby Aviation Inc	Annual	14-Jun-24	1a.	Elect Director(s)	Management	For	
Joby Aviation Inc	Annual	14-Jun-24	1b.	Elect Director(s)	Management	For	
Joby Aviation Inc	Annual	14-Jun-24	1c.	Elect Director(s)	Management	For	
Joby Aviation Inc	Annual	14-Jun-24	2	Appoint/Pay Auditors	Management	For	
Joby Aviation Inc	Annual	14-Jun-24	3	Remuneration	Management	For	
Meituan	AGM	14-Jun-24	0.1	Annual Report	Management	For	
Meituan	AGM	14-Jun-24	0.2	Elect Director(s)	Management	For	
Meituan	AGM	14-Jun-24	O.3	Elect Director(s)	Management	For	
Meituan	AGM	14-Jun-24	0.4	Non-Executive Remuneration	0	For	
Meituan	AGM	14-Jun-24	0.5	Amendment of Share Capita		For	
Meituan	AGM	14-Jun-24	0.6	Share Repurchase	Management	For	
Meituan	AGM	14-Jun-24	0.7	Appoint/Pay Auditors	Management	For	
Meituan	AGM	14-Jun-24	S.1	Articles of Association	Management	For	
Delivery Hero AG	AGM	19-Jun-24	2	Discharge of Board	Management	For	
Delivery Hero AG	AGM	19-Jun-24	3.1	Discharge of Board	Management	For	
Delivery Hero AG	AGM	19-Jun-24	3.2	Discharge of Board	Management	For	
Delivery Hero AG	AGM	19-Jun-24	3.3	Discharge of Board	Management	For	
Delivery Hero AG	AGM	19-Jun-24	3.4	Discharge of Board	Management	For	

Delivery Hero AG	AGM	19-Jun-24	3.5	Discharge of Board	Management	For	
Delivery Hero AG	AGM	19-Jun-24	3.6	Discharge of Board	Management	For	
Delivery Hero AG	AGM	19-Jun-24	4.1	Elect Director(s)	Management	For	
Delivery Hero AG	AGM	19-Jun-24	4.2	Elect Director(s)	Management	For	
Delivery Hero AG	AGM	19-Jun-24	4.3	Elect Director(s)	Management	For	
Delivery Hero AG	AGM	19-Jun-24	4.4	Elect Director(s)	Management	For	
Delivery Hero AG	AGM	19-Jun-24	4.5	Elect Director(s)	Management	For	
Delivery Hero AG	AGM	19-Jun-24	4.6	Elect Director(s)	Management	For	
Delivery Hero AG	AGM	19-Jun-24	4.7	Elect Director(s)	Management	For	
Delivery Hero AG	AGM	19-Jun-24	4.8	Elect Director(s)	Management	For	
Delivery Hero AG	AGM	19-Jun-24	4.9	Elect Director(s)	Management	For	
Delivery Hero AG	AGM	19-Jun-24	5.1	Appoint/Pay Auditors	Management	For	
Delivery Hero AG	AGM	19-Jun-24	5.2	Appoint/Pay Auditors	Management	For	
Delivery Hero AG	AGM	19-Jun-24	6	Remuneration	Management	For	
Delivery Hero AG	AGM	19-Jun-24	7	Employee Equity Plan	Management	For	
Delivery Hero AG	AGM	19-Jun-24	8	Amendment of Share Capital	Management	For	
Delivery Hero AG	AGM	19-Jun-24	9	Amendment of Share Capital	Management	For	
Delivery Hero AG	AGM	19-Jun-24	10	Articles of Association	Management	For	
Delivery Hero AG	AGM	19-Jun-24	11.1	Related Party Transactions	Management	For	
Delivery Hero AG	AGM	19-Jun-24	11.2	Related Party Transactions	Management	For	
Delivery Hero AG	AGM	19-Jun-24	11.3	Related Party Transactions	Management	For	
Delivery Hero AG	AGM	19-Jun-24	11.4	Related Party Transactions	Management	For	
Delivery Hero AG	AGM	19-Jun-24	12.1	Related Party Transactions	Management	For	
Delivery Hero AG	AGM	19-Jun-24	12.2	Related Party Transactions	Management	For	
Delivery Hero AG	AGM	19-Jun-24	12.3	Related Party Transactions	Management	For	
Delivery Hero AG	AGM	19-Jun-24	12.4	Related Party Transactions	Management	For	
Delivery Hero AG	AGM	19-Jun-24	13	Articles of Association	Management	For	
Delivery Hero AG	AGM	19-Jun-24	14	Articles of Association	Management	For	
							We opposed the election of one
							director due to a lack of detail on the
							skills and experience that he would
Delivery Hero AG	AGM	19-Jun-24	15	Elect Director(s)	Management	Against	bring to the board.
Doordash Inc	Annual	20-Jun-24	1a.	Elect Director(s)	Management	For	
Doordash Inc	Annual	20-Jun-24	1b.	Elect Director(s)	Management	For	
Doordash Inc	Annual	20-Jun-24	1c.	Elect Director(s)	Management	For	
Doordash Inc	Annual	20-Jun-24	2	Appoint/Pay Auditors	Management	For	
Doordash Inc	Annual	20-Jun-24	3	Remuneration	Management	For	
NVIDIA	Annual	26-Jun-24	1a.	Elect Director(s)	Management	For	
NVIDIA	Annual	26-Jun-24	1b.	Elect Director(s)	Management	For	
NVIDIA	Annual	26-Jun-24	1c.	Elect Director(s)	Management	For	
	A	26-Jun-24	1d.	Elect Director(s)	Management	For	
NVIDIA	Annual				-		
	Annual Annual Annual	26-Jun-24 26-Jun-24 26-Jun-24	1e. 1f.	Elect Director(s) Elect Director(s)	Management Management	For For	

NVIDIA	Annual	26-Jun-24	4	Shareholder Resolution - Gove	err Shareholder	For	We supported the shareholder proposal on simple majority voting. We believe that supermajority voting requirements can lead to entrenchment and make it difficult to implement positive corporate government reforms.
NVIDIA	Annual	26-Jun-24	3	Appoint/Pay Auditors	Management	For	
NVIDIA	Annual	26-Jun-24	2	Remuneration	Management	For	
NVIDIA	Annual	26-Jun-24	11.	Elect Director(s)	Management	For	
NVIDIA	Annual	26-Jun-24	1k.	Elect Director(s)	Management	For	
NVIDIA	Annual	26-Jun-24	1j.	Elect Director(s)	Management	For	
NVIDIA	Annual	26-Jun-24	1i.	Elect Director(s)	Management	For	
NVIDIA	Annual	26-Jun-24	1h.	Elect Director(s)	Management	For	
NVIDIA	Annual	26-Jun-24	1g.	Elect Director(s)	Management	For	